



## TENANT CRITERIA

The Kentucky Conference for Community and Justice (KCCJ) d/b/a the Plantory is dedicated to raising awareness and speaking out for the just, fair, and equal treatment of all people by promoting respect, understanding, and acceptance. We believe in leading by example, using a positive, respectful approach, coming from a position of confidence and conviction, employing empathy and enlightenment.

In keeping with the vision and values of KCCJ, the Board of Directors and the Plantory staff team reserves the right to make the final decision regarding all tenants. This document outlines the criteria that factor into our decision-making process.

- **Social Mission:** Tenants must be able to articulate how their work is making the world a better place.
- **Shared Values:** Tenants must align with KCCJ and Plantory values, as stated above, and share the values of open-mindedness, respect, tolerance, passion, and be solutions-focused.
- **Physical Fit:** The Plantory can accommodate groups of five or fewer staff, and no one organization can have more than two office spaces.
- **Diversity:** The overall mix of the Plantory must reflect a diversity of missions, legal forms (nonprofits, for-profits, unincorporated, etc.) and developmental stages, including both stable and emerging organizations.
- **Innovativeness:** Priority will be given to those individuals, projects, and organizations whose work is new, creative and promising. We are looking for members who are pushing boundaries.
- **Reach:** As a network of networks, the Plantory is interested in supporting umbrella groups and other connectors into the social mission sector.
- **Community-Mindedness:** Members must understand – and embrace – the fact that they are joining a community at the Plantory.
- **Multi-Cultural Participation:** The Plantory seeks to reflect the diversity of our city and will prioritize initiatives and individuals who represent and work with Lexington's diverse ethno-racial communities.
- **Profile:** Groups whose profile will add value to the Plantory and to its members will be prioritized.
- **Commitment to Collaboration:** We seek members who have demonstrated that they work well with others and are committed to go beyond cooperation to a place of true collaboration.
- **Energy:** Plantory embraces entrepreneurs, animators, connectors and others who bring their energy with them. Good energy in the world attracts good energy within Plantory.
- **Nonprofit Priority:** A minimum of two-thirds of all permanent desk and office spaces will be reserved for nonprofit organizations.